



H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Ikano Bank AB supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our continued intent to implement those principles. We have already embarked on the journey of embedding the principles into our strategy, culture and operations and reiterated our commitment to our stakeholders in our sustainability report and website.

We have identified a set of sustainable goals for the years to come for our bank, but we also recognise and value the opportunity to engage in collaborative projects. The Communication on Progress (COP) describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the UN Global Compact COP policy.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Henrik Eklund". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Henrik Eklund
Chief Executive Officer
Ikano Bank AB
18th of January, 2022



14.08.2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Ikano Bank AB (publ), Norway Branch supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anticorruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Ikano Bank AB (publ), Norway Branch will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Lisbeth Kvan", with a stylized flourish underneath.

Lisbeth Kvan
Country Manager
Ikano Bank AB (publ), Norway Branch

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